**25 Tough Interview Questions**

1.    What are your greatest strengths?

2.    What are your greatest weaknesses?

3.    Why are you leaving (or did you leave) this position?

4.    Why should I hire you?

5.    Aren't you overqualified for this position?

6.    Why do you want to work at our company?

7.    Why have you been out of work so long?

8.    What good IT trends have you read lately?

9.    Have you been absent from work more than a few days in any previous position?

10.  What changes would you make if you came on board?

11.  I'm concerned that you don't have as much experience as we'd like in…

12.  How do you feel about working nights and weekends?

13.  Are you willing to relocate or travel?

14.  Why have you had so many jobs?

15.  What would you do if a fellow executive on your own corporate level wasn't pulling his/her weight…and this was hurting your department?

16.  You've been with your firm a long time. Won't it be hard switching to a new company?

 17.  May I contact your present employer for a reference?

18.  Give me an example of your creativity (analytical skill…managing ability, etc.)

19.  Where could you use some improvement?

20.  Have you consider starting your own business?

21.  "The Salary Question" - How much money do you want?

22.  What was the toughest part of your last job?

23.  What would you do if I told you that I thought you were giving a very poorinterview today?

24.  Give an example of a time when you were asked to accomplish a task but weren't given enough information. How did you resolve this problem?

25.  Tell me about a situation that frustrated you at work.